

# Environmental Policy Statement

Last updated: May 2023

G Stow PLC recognise that the operations have an effect on the local, regional and global environment. As a consequence of this, the SMT is committed to continuous improvements in environmental performance and the prevention of pollution.

Environmental regulations, laws and codes of practice will be regarded as setting the minimum standards of environmental performance. We recognise that environmental issues have an equal importance to all other aspects of the business.

We will implement the policies through a co-ordinated environmental management system from senior management down and enhanced through guidelines and training of the workforce.

We will endeavour to use environmentally safe and sustainable energy sources to meet our needs. We will invest in improved energy efficiency of products we use and sell.

We will seek to address our impact on the environment through the adoption of a sustainable procurement policy. We will conserve resources through efficient use and careful planning.

G Stow PLC maintains that a primary part of its corporate environmental strategy is sustainable waste management and as such recognises its responsibilities to recycle materials wherever possible.

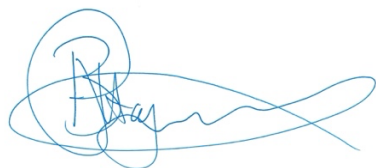
We will minimise waste, especially hazardous waste, and wherever possible recycle materials. We will dispose of all waste through safe and responsible methods.

We will work with our suppliers to ensure they recognise and reduce the environmental impact of their products and transportation.

Through co-ordinating route planning and delivery schedules we seek to realise the dual benefits of reduced fuel consumption and lower exhaust emissions.

We will ensure regular lines of communication between the SMT and employees supports our continuous improvement and commitment to the environment through suggestions and advice.

We will ask the SMT to conduct an annual self-evaluation of our performance in implementing these principles and in complying with all applicable laws and regulations, which will be communicated to all employees.

A handwritten signature in blue ink, appearing to read 'Barry Hayward', with a large circular flourish at the end.

**Barry Hayward**

Interim Managing Director